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Business Management Statement

[Incorporating HSEQ Policy Statements]

McDonald Scaffolding (Services) Ltd - (MSSL) are committed to achieving the highest standard in Health & Safety, Quality and Environmental management and practices.

We strive to minimise risks, maintain a high-quality service, and reduce our environmental impact across all our activities by proactively managing our business systems and procedures in a responsible manner.

We recognize that a proactive approach in these areas is essential to the success of our operations and the welfare of our employees, contractors, clients and the wider community.

To this end, the management team, recognise their responsibility and commit McDonald Scaffolding to:

- Preventing injury and ill health to our employees and all those affected by our activities through the effective identification, assessment and mitigation of risks & hazards associated with our activities.
- Complying with all Health & Safety and Environmental legislation as minimum standards.
- Monitoring, reviewing, and improving our safety performance to ensure continuous improvement.
- All company staff have a responsibility for HSEQ, so we ensure our staff is fully competent to carry out their duties safely, effectively and in the most environmentally considerate manner.
- Encourage the reporting off accidents and incidents and ensuring everyone is aware of their right to refuse to work where unsafe conditions may be in place.
- Be aware of the mental wellbeing, and prevention of injury to all our employees and person under the control of MSSL. Through effective assessment, worker consultation, inspections and good communication.
- To facilitate meeting these commitments MSSL, has developed the business management system to largely meet the requirements of the international standards ISO9001, ISO14001 & OHSAS18001.
- Preventing pollution through the implementation of effective management controls.
- Minimising our carbon footprint through the establishment of programmes to reduce energy consumption and waste and minimising the use of non-renewable resources.
- Encouraging energy efficient practices and the use of environmentally friendly materials and technologies where feasible.
- Minimising the impact of our work practices on local ecosystems, communities and surroundings by ensuring responsible practices in material sourcing, transportation and disposal.

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- Invest in our staff by providing sufficient and suitable information, supervision and training to undertake work competently and safely and in the most environmentally considerate manner to ensure all employees are competent in the work they are carrying out and are knowledgeable in the company emergency protocols.
- Engage in continuous improvement practices by obtaining customer feedback and learning from any incidents or complaints to improve service delivery.
- Provide clear instructions and maintain records as required by law, company procedures and client requirements.

This statement will be reviewed annually to ensure it meets the needs of the business, our customers and stakeholders and it will be communicated to all employees. All employees have a duty to comply with the aims of this policy.



Signed:

Print Name: Mike McDonald

Position: Managing Director

Date signed: 08th January 2025