

Business Management System

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Business Management Statement

[Incorporating HSEQ Policy Statements]

It is the policy of McDonald Scaffolding (Services) Ltd to eliminate harm and reduce business risk by proactively managing our business systems and procedures in a responsible manner, while achieving the greatest attainable level of customer satisfaction by supplying a cost effective quality service and products to our clients and ensuring that the very highest standards of health & safety and environmental management are maintained at all times

To this end, senior management recognise their responsibility and commit McDonald Scaffolding to:

- 1. Preventing injury and ill health to our employees and all those affected by our activities through the effective identification, assessment and mitigation of risks & hazards associated with our activities.
- 2. Preventing pollution through the implementation of effective management controls,
- 3. Minimising our carbon footprint through the establishment of programmes to reduce energy consumption and waste,
- 4. Complying with all Health & Safety and Environmental legislation as minimum standards.
- 5. Continually improving our performance in the fields of Health and Safety, Environmental and Quality performance through setting HSEQ objectives and improvement targets.
- 6. Everyone within the company has a responsibility for HSEQ, so we ensure our staff is fully competent to carry out their duties safely, effectively and in the most environmentally considerate manner.
- 7. Comply with our client requirements.
- 8. Encourage the reporting off accidents and incidents and ensuring everyone is aware of their right to refuse to work where unsafe conditions may be in place.
- 9. To facilitate meeting these commitments McDonald Scaffolding has developed the business management system to meet the requirements of the international standards ISO9001, ISO14001 & OHSAS18001.
- 10. Invest in our staff by providing sufficient and suitable information, supervision and training to undertake work competently and safely and in the most environmentally considerate manner.

This statement will be reviewed annually to ensure it meets the needs of the business, our customers and stakeholders and it will be communicated to all employees. All employees have a duty to comply with the aims of this policy.

Date: 9th Jan 2024

M. McDonald

Managing Director